

Scottish Trainer of the Year 2025

Silver Sgian Dubh Award

Mr Evan Crane (West Region/Glasgow Royal Infirmary)

He has been an exceptional trainer in many regards. He has been methodical in teaching solid foundations and principles to base your practice on; from surgical planning, theatre set up and operative technique. He is excellent at letting trainees push themselves in theatre and plans lists with training in mind. He went above and beyond for trainees as the TPD of 60-65 trainees for 6 years and clearly has a passion for surgical training – he ran an ultra-marathon to raise money to ensure that every female trainee in the region was given a personal mammary shield

He is a clear communicator and always has advice for trainees in need. Every decision he has the trainee's best interest at heart. As a trainee you are aware he has training in mind, whether it is clinic, asking you in to review an interesting patient or on calls. He holds the page whilst a reg gets an extra case in theatre; trauma meeting – treating you as a day 1 consultant for training or in theatre where he is superb at teaching and allowing the trainee to operate. His approachable demeanour breaks down perceived barriers in asking questions and learning.

As the TPD for one of the largest regions in the UK, he has lead a huge number of trainees through training with barriers such as the COVID pandemic. Helping so many trainees through their exam and CCT is a massive credit. He has constantly adapted training and job plans in order to get everyone their indicative numbers for CCT. On an individual trainee note, he has been great at helping you prepare for theatre with letting trainees know what is on the list in advance and advice on how to prepare for those lists.

He has a friendly and approachable demeanour to all members of the team. Trainees feel at ease to go to him with professional issues and he would be willing to step in where necessary. He is always happy and positive around the department, and at times when others may get stressed, he deals with unexpected scenarios calmly and always treats members of staff and patients with utmost respect.

He was keen at the start of the rotation to know what my goals were and we've had regular discussions about how to achieve them, career development, and work life balance. He has an honest and open approach of how he found his training and lessons learnt which he is keen to pass on. He is also great fun to be around and generally makes the day to day job very enjoyable. He has had a massive impact on the region with nearly every current trainee on the programme starting training under his supervision.

He has been the point of contact for questions ranging from people entering ST1 to people trying to CCT for the past 6 years, doing so with a fair and approachable

demeanour. His door was always open for a meeting and he was always quick to reply with possible solutions for issues arising, I'm sure in often stressful situations for the trainees involved. He sits on the STC committee and has further reaching impact on orthopaedic training other than the west of Scotland. As mentioned previously, he ran an ultra-marathon to raise money so all female trainees had their own personal mammary shield.

Awarded by the trainees of the West Region as West Regional Trainer of the Year (BOTA), with the SCOT Committee. National Award based on evaluation by SCOT Committee of all Scottish Regional Winners. Award made at Winter SCOT Meeting 23/1/2026.